

Coach David's

LEADERSHIP LEARNINGS

FROM THE BOARDROOM TO THE SHOP FLOOR WITH OVER 30,000 LEADERS IN OVER 100 ORGANIZATIONS GLOBALLY

1

EFFORT IS NOT THE METRIC

To this date I have not met a leader who intends to be less inclusive and less empowering. In fact, many leaders make great efforts. A sentiment I hear often is, "*I tried to...*". However, the only metric that really matters is whether or not it was felt.

2

GOOD IDEAS ARE PLENTIFUL

Good leaders often have good ideas. Better leaders understand that better ideas often come from others and know how to get them out on the table. The best leaders create other leaders.

3

LEADERS ARE TOO QUICK TO JUMP TO ACTION

Most leaders have been validated over their careers for their ability to solve problems. So much so that they're often miles ahead in the problem-solving process before they engage others.

4

LEADERS ARE LESS AWARE OF THEIR IMPACTS THAN THEY THINK

Leader's positional power can be an obstacle to leading. Unfortunately, well-intended attempts to flatten hierarchies often end up reinforcing that dynamic.

5

LEADERS NEED HELP

Leaders say they want honest feedback and are often unsure whether they're really getting it. The top performers in the world need help obtaining and sustaining their success, and great leaders do too.

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